



Executive Officer Briefing

November 13, 2016

Vol. 3 Issue 15

Congrats to our 11 new members from GMC...

You are one of the key leaders in your Chapter! We need you to share the information here with the members and advisors of your Chapter. It is our desire to ensure frequent communications are taking place throughout the jurisdiction. Thank you for your effort in accomplishing this important mission. If you have feedback please share it with us at any of the options at the bottom of this email and we will endeavor to make it happen.



A Very Happy Thanksgiving to Everyone...

With all the changes taking place in the world and right here in our own backyard, we just wanted to take a moment to wish everyone a very Happy Thanksgiving from the many friends and brothers here in Washington DeMolay. We are so very thankful for all the amazing people involved in DeMolay here in Washington and around the globe who make this great organization what it is for all to enjoy.

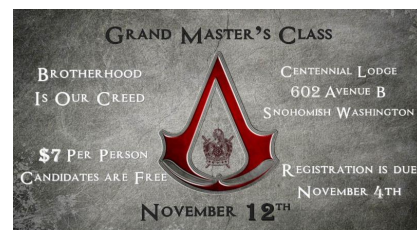


Grand Master's Class - November 12th in Snohomish

It was a great day for all...

Thank you to all the members, advisors, and guests who shared in the fun yesterday as we initiated 11 new members into DeMolay and presented them to our Most Worshipful Grand Master Jim Mendoza as the 2016 Grand Master's Class.

The Flower Talk was done by Dad Mendoza and SMC Luke Walker together and brought most in the room to tears by it's conclusion. The Templar Tournament was also a big hit after dinner was done, and we gave away a ton of suits during the day. If you missed it, then you definitely missed out. Congratulations to all the new members listed below:



Joshua E., Chuckanut Chapter
Jax L., Shoreline Chapter
Winston M., Shoreline Chapter
Harrison B., Chuckanut Chapter

Nathan M., Bellevue Chapter
Josh C., Bellevue Chapter
Jeffery P., Empire Chapter
Dylan N., Shoreline Chapter

Collin G., Tacoma Chapter
Conner H., Empire Chapter
Brian R., Olympia Chapter

2017 Continuing Advisor Registration

All current DeMolay Advisors - It is time to register for 2017



FOR IMMEDIATE RELEASE - KANSAS CITY, MO.

Complete YOUR FORM TODAY!

Your 2017 Continuing Advisor Application is ready to be completed! As of October 1, 2016 all Advisor Registrations, both new and continuing must be completed on eScribe. Please log into [eScribe](#) and complete your form today.

Here are a few commonly asked questions and answers regarding online Advisor registration:

Is there a walk-through of the Continuing/New Advisor Application process?

Yes! Here is a link: https://escribe.demolay.org/downloads/videos?adult_registration

Additionally, we held two webinars. The first was for Executive Officers and the second was for all Advisors. A playback of the Advisor webinar can be found here:

https://www.anymeeting.com/WebConference/RecordingDefault.aspx?c_psrId=E954DF82854F3F

Does the Chapter Chairman need to sign off?

No. The Chapter Chairman no longer needs to recommend New or Continuing Advisors. Should a Chapter Chairman or another other Advisor have an issue with someone serving on the Advisory Council of the Chapter they serve, they should bring that to the attention of their Executive Officer.

[Click here for Dad Brunson's email.](#)

Can we still pay as a Jurisdiction/Chapter?

Absolutely! Simply click the check box to the left of multiple payment pending applications and click the "pay" button. It will then take you to PayPal and you pay for multiple Continuing/New Advisor Applications. You DO NOT need a PayPal account, you can pay by Debit or Credit Card right on that screen.

Can we still submit paper forms?

No. As of October 1, 2016 all Advisor Registrations, both new and continuing must be completed on eScribe. You have only 51 days left - don't wait until the last moment - do it now!

Is eScribe secure?

DeMolay is very protective of data of our members. We have encrypted all privacy related data for Advisors and all members. We encrypt all personal information (SSN, Driver's license number) in transit using SSL and at rest in the database using 128-bit AES Encryption. This data is stored in a much safer manner than on a paper form.

As a final level of corporate protection. DeMolay does hold a Cyber Liability policy with Philadelphia Insurance that even goes as far as to cover PCI compliance fines. This protects both DeMolay Advisors and DeMolay International. In order to obtain this level of coverage we had them review our processes and data security.

Should you have other questions related to the Advisor Registration application process, please contact Washington DeMolay at Office@WaDeMolay.org.

Sincerely and Fraternaly,
Keith K. Klein, PGM
Grand Secretary
DeMolay International

NEW - DeMolay Advisor Policy when attending youth events

Effective Immediately - designate who you are an Advisor for...

It has been brought to my attention and I want to comply with our other Masonic Family organizations as we all continue to work together for the betterment of our youth. Therefore, I am issuing the following Washington State DeMolay Policy regarding Certified DeMolay Advisors attending Masonic Youth Events.



Where as many of our DeMolay Advisors (including myself) wear several hats in the Masonic Family including but not limited to - Rainbow Advisory Boards, Rainbow Dad's, Job's Daughter CAV Adults, Masonic Lodge Officers, and as such attend various events and activities representing our organizations, but are also there as the designated Adult responsible for Youth attending in an official capacity (ie. a DeMolay Advisor taking DeMolay Members to an event).

Where as our Adult Advisor pool for all three youth groups has shrunk, we have seen more and more "dual & tri" Adults being responsible for Youth Members from multiple groups all at the same event. This has been a challenge for those running the event as well as those attending the event. I have been there in both capacities and know that is it tough to think like a DeMolay Advisor dealing with boys, then having to switch over the brain to think like a Job's Daughter or Rainbow Adult dealing with the girls. While we all have similar rules and regulations, there are fundamental differences that go along with giving 100% attention to being a teacher, counselor, advisor, parent, and adult when talking to and about our three youth groups.

Therefore, *effective immediately*, before attending any Masonic Youth Group event and/or activity, as a DeMolay Advisor you need to declare who (which group) you will be attending said function as the designated Adult responsible for Youth Members. (For example the upcoming WA Cup event, if you are bringing DeMolay Members and attending as their designated DeMolay Advisor, then you cannot ALSO be the designated Adult for either Rainbow Girls or Job's Daughters attending that event.) This policy is not meant to restrict anyone from attending anything, it is to allow all Adults to clearly state which Masonic Youth Group they are responsible for at that event and give 100% attention to those Youth and help them have the greatest experience possible. I am aware that this designation may change from event to event depending on which group you have committed to being the responsible Adult for and that this will take some pre-planning for you and each group. We can make this work as long as we work together for our Youth!

Advisor Training Now Online

We encourage all current Advisors to go online & take it!

DeMolay International has launched online Advisor Training program!

To access the DeMolay Advisor Training Program simply log in to eScribe.DeMolay.org and click on the Advisor Training tab at the top of the screen.



If a potential Advisor does NOT have an eScribe profile, meaning they are not a Senior DeMolay, former Advisor, or an Honorary Legion of Honor recipient they will need to register for a new profile. Registration is simple, go to DeMolay.org/AdvisorTraining.

This six module online training course is now the only officially approved Advisor Training course for new and continuing Advisors. These six modules consist of an Advisor Training program intro, how DeMolay operates, the role of the Advisory Council, Risk Management & Youth Protection policies and procedures, and concludes with a summation of resources at the Advisors' disposal. Each module is between five and 20 minutes and concludes by the participant answering a set of questions. These questions are not ranked or scored, rather the questions show what they have just learned in the video and the reference materials.

Completing the DeMolay Advisor Training program **does not mean** participants are automatically DeMolay Advisors. All potential Advisors still must complete the Advisor Application and background checks and submitted as they have been in the past. Soon you will have a place on the WADEMOLAY site that you can go to and fill in your forms online and follow a step by step process to get new adults certified to be Advisors in your local Chapters. Until then, please be patient. In the mean time if you have questions about how to handle a new adult, please reach out to your Region Deputy or the [jurisdictional office](#).

Fred Meyer Community Rewards - it costs nothing to sign-up

Anyone can help support WA DeMolay - family, friends & neighbors...



MAKE SURE TO LINK YOUR REWARDS CARD WITH

WASHINGTON DEMOLAY #83738

ON FRED MEYER COMMUNITY

REWARDS! FOLLOW THESE STEPS:

Fred Meyer is donating \$2.7 million per year to non-profits in Alaska, Idaho, Oregon and Washington, based on where their customers tell them to give. Here's how to make sure your card is linked:

- Sign up for or login to the Community Rewards program by linking your card to **WASHINGTON DEMOLAY** at www.fredmeyer.com/communityrewards.
- Then, every time you shop and use your Rewards Card, you are helping **WASHINGTON DEMOLAY** earn a donation!
- You still earn your Rewards Points, Fuel Points, and Rebates, just as you do today.
- If you do not have a Rewards Card, they are available at the Customer Service desk of any Fred Meyer store.
- For more information, please visit www.fredmeyer.com/communityrewards.

New DeMolay International Store is LIVE - ShopDeMolay.org

DI has expanded the products and apparel you can get right now...

During the ISC and Congress Sessions recently, DeMolay International unveiled the NEW DeMolay Store Website. Go to ShopDeMolay.org to see the expanded selection of products and apparel you can order today. This will be the place to go for imprinted and embroidered wearable items! You are seeing just Phase 1 of the new store. In the coming months (Phase 2) you will also be able to customize the DeMolay Logo to say "WASHINGTON"! Along with getting your Chapter Name or your Name on the apparel too. Before we only had around 20 apparel items at one time to select from, now you have over 400 choices daily, with expanding selections.



All "metal" items (pins, rings, merit bars, awards, etc) will be available through this site also. Because of the size and depth of this vendor, they have setup various ways for you to save money on shipping, volume discounts and specials of the month. Keep checking back to the website to see new items!

WDU - Washington DeMolay University

Become a well educated Leader in DeMolay...

Welcome to DeMolay University, where DeMolays, Advisors and Supporters can learn more about DeMolay and develop leadership knowledge, skills, and techniques for success. Thank you to all who have registered thus far and are working to become better educated as a Leader.



To get started, all you need to do is go to DeMolay.University, create a Learner Profile and complete the Registration Course. Once completed, you will be able to access the rest of the DeMolay University Coursework including Leadership Correspondence Courses, Chapter Management and more! We will be adding more and more to the Course Catalog (*and if there is something you want that is not there, let us know*)! Be sure to inform your Councilors, Chapter Members and all New Members, their Parents, and even the Masons from your Sponsoring Body are signing up to become improved leaders.

Your State Officers are here to help your Chapter be successful

Please let us know what they can do for you...

(L-R) Sam Walker, State Senior Councilor; Luke Walker, State Master Councilor; John Jacobson, Deputy State Master Councilor; Colton Jenkins, State Junior Councilor



WA DeMolay Online Calendar

The place to go to find out what's happening...

Is your Chapter or Region holding an event or activity that you want others to attend? Well that requires advertising, right?!? Let us help you promote your events! First, use the "[Calendar Event Submittal Form](#)" on the Website. This will get your date booked and posted on the WA DeMolay State Event Calendar. Second, **email us a flyer (PDF or JPEG) of the event including the Who, What, Where, When, Why, and How much.** We will post it on the State Website, Facebook and other social media outlets. Send it to - office@wademolay.org. Then look for it in the Chapter and Region sections of the Website!



Are you working on your Term Plan for the next 6 months? Trying to pick an event date?

Check out the WA DeMolay State Event Calendar to see what is happening and what events are already posted. The State Chapter puts dates out as far as possible so you can plan when you want to do something. We also post other organizations major events so you can plan for those too. When you have your Installation date picked, let us know so we can put it on there! Go to [DeMolay State Calendar](#)!

Dad Jeffery A. Brunson
Executive Officer in WA
DadBrunson@wademolay.org

Our work and our people are regularly
recognized as the best DeMolay has to offer.



Contact us today!

STAY CONNECTED

